Certificate

This is to testify that

Wabtec Czech Republic

has been certified as

top EMPLOYER ČESKÁ REPUBLIKA CZECH REPUBLIC 2025
CERTIFIED EXCELLENCE IN EMPLOYEE CONDITIONS

Based on a comprehensive analysis of their Human Resources environment, this company has the right to use the Top Employer Certification seal for one calendar year.

The certificate serves as confirmation that independent research by Top Employers Institute has assessed and confirmed HR practices and policies in the following domains:



The company completed the following steps: **HR BEST PRACTICE SURVEY, VALIDATION and AUDIT** in order to qualify for certification. The company's performance score was rated against an international standard and this company has achieved Top Employer status for the year 2025.

We thank you for contributing to enriching the world of work.
Congratulations Top Employer!

Amsterdam, 6 September 2024

David Plink
Chief Executive Officer

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For a better world of work